|  |  |
| --- | --- |
| **essential** | **desirable** |
| **experience and knowledge** | |
|  | * Experience of working with children, voluntary or paid |
| **education and qualifications** | |
| * Literate and numerate |  |
| **abilities and skills** | |
| * Good oral and written communication skills * Good organisational skills * Creative & imaginative skills in planning & providing stimulating experiences * Ability to promote positive behaviour and a positive regard for different races, cultures, language and faith | * Knowledge of child protection * Knowledge of EYFS |
| **traits and characteristics** | |
| * A positive, sensitive attitude towards working and communicating with children * A positive approach to difficult situations and challenges * Ability to work both on own initiative and co-operatively as part of a team * Ability to work in a non-discriminatory, sensitive and respectful way * Patience and consistency in working with children and adults * Commitment to the children’s centre policies and to developing quality services |  |
| **Circumstances** | |
| * Ability to work flexible hours, which may include occasional weekends and evenings * Fit to carry out all tasks associated with the post |  |