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| **Essential** | **Desirable** |
| **Experience and Knowledge** | |
|  | * Experience of working with children, voluntary or paid |
| **Education and Qualifications** | |
| * Literate and numerate |  |
| **Abilities and Skills** | |
| * Good oral and written communication skills * Good organisational skills * Creative & imaginative skills in planning & providing stimulating experiences * Ability to promote positive behaviour and a positive regard for different races, cultures, language and faith | * Knowledge of child protection * Knowledge of EYFS |
| **Traits and Characteristics** | |
| * A positive, sensitive attitude towards working and communicating with children * A positive approach to difficult situations and challenges * Ability to work both on own initiative and co-operatively as part of a team * Ability to work in a non-discriminatory, sensitive and respectful way * Patience and consistency in working with children and adults * Commitment to the children’s centre policies and to developing quality services |  |
| **Circumstances** | |
| * Ability to work flexible hours, which may include occasional weekends and evenings * Fit to carry out all tasks associated with the post |  |