**Confidential**

**Equal Opportunities Monitoring Form**

Halifax Opportunities Trust is committed to recruiting, retaining and developing a workforce that reflects the diverse communities that we work with. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent, promote equality of opportunity for all staff, and do not have an adverse impact on any particular group. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. No information will be published or used in any way which allows any individual to be identified.

**1. Gender** Male Female

**2. Are you married or in a civil partnership?** Yes No

**3. Age** 16-24 25-29 30-34 35-39 40-44 45-49

50-54 55-59 60-64 65+ Prefer not to say

**4. What is your ethnicity?**

**A. White**

English Welsh Scottish Northern Irish

Irish Gypsy or Irish Traveller Any other White background

**B. Mixed/multiple ethnic groups**

White and Black Caribbean White and Black African White and Asian

Any other mixed background

**C. Asian/Asian British**

Indian Pakistani Bangladeshi Any other Asian background

**D. Black/African/Caribbean/Black British**

African Caribbean Any other Black/African/Caribbean background

**E. Chinese or other ethnic group**

Chinese Any other ethnic group

**F. Prefer not to say**

**5. Do you consider yourself to be disabled?** Yes No Prefer not to say

**6. What is your sexual orientation?**

Heterosexual/straight Gay woman/lesbian Gay man

Bisexual Other Prefer not to say

**7. What is your religion or belief?**

No religion Buddhist Christian Hindu Jewish

Muslim Sikh Any other religion Prefer not to say

**8. What is your current working pattern?**

Full-time Part-time Prefer not to say

**9. Do you have caring responsibilities? If yes please tick all that apply.**

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person (65+)

Secondary carer

Prefer not to say

**By completing this form you have helped us better understand  
how we, as an employer, ensure equality of opportunity for all.**

**Thank you for completing this form.**