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| **Essential** | **Desirable** |
| **Experience and Knowledge** | |
| * Minimum 3 years’ experience of working within an early years setting * Substantial experience working with young children * Understanding of Early years Foundation stage curriculum * Understanding of the developmental needs of babies and young children | * An awareness of the needs of the local community * Experience of working in partnership with other agencies |
| **Education and Qualifications** | |
| * NVQ level 3 * NNEB or equivalent * GCSE or equivalent level C or above in Maths and English | * Evidence of personal development and general education * First Aid qualification * Food Hygiene Certificate |
| **Abilities and Skills** | |
| * Good oral and written communication skills * Good organisational skills * Creative & imaginative skills in planning & providing stimulating experiences * Ability to promote positive behaviour and a positive regard for different races, cultures, language and faith * Ability to provide an inclusive provision for children with SEND * Ability to maintain accurate records and write reports * Knowledge of child protection * Effective use of ICT to support planning and record keeping |  |
| **Traits and Characteristics** | |
| * A positive, sensitive attitude towards working and communicating with children * A positive approach to difficult situations and challenges * Ability to work both on own initiative and co-operatively as part of a team * Ability to work in a non-discriminatory, sensitive and respectful way * Patience and consistency in working with children and adults * Commitment to the Children’s Centre policies and to developing quality services |  |
| **Circumstances** | |
| * Ability to work flexible hours, which may   include occasional weekends and evenings   * Fit to carry out all tasks associated with the post * A full UK driving licence and use of car for work |  |